

Our ref: JAGU/FIRE/AIS

Your ref:

Date: 26 June 2023



SOUTH YORKSHIRE  
**FIRE & RESCUE  
AUTHORITY**

**TO:- ALL MEMBERS OF THE SOUTH YORKSHIRE  
FIRE AND RESCUE AUTHORITY APPEALS  
AND STANDARDS COMMITTEE**

Sarah Norman, *Clerk*  
Neil Copley, *Treasurer*

**CC: APPROPRIATE OFFICERS**

Town Hall  
Church Street  
Barnsley  
South Yorkshire  
S70 2TA

[www.barnsley.gov.uk/syfra](http://www.barnsley.gov.uk/syfra)

This matter is being dealt with by: Andrew Shirt  
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Direct Line: 01226 772207

Dear Member

**SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY**  
**APPEALS AND STANDARDS COMMITTEE (IDRP STAGE 2 APPLICATION)**  
**TUESDAY 4 JULY 2023**

I write to inform you that there will be a meeting of the Appeals and Standards Committee on **Tuesday 4 July 2023 at 11.00 am in Meeting Room 3, Town Hall, Church Street, Barnsley, S70 2TA.**

The agenda and supporting papers are attached.

Yours faithfully

Sarah Norman  
Clerk

Enc

## **Membership**

Councillors S Ayris, S Ball, A Cherryholme, D Hutchinson, S Sansome and T Smith.

## **Appeals and Standards Committee Terms of Reference**

### **Appeals Terms of Reference**

- i) To act as the member level appeals panel for employees (other than Principal Officers) under approved disciplinary procedures;
- ii) To act as the member level appeals panel for employees (other than Principal Officers) under any other employment procedures (including appeals under pension regulations); and
- iii) Consultation with staff representative bodies. The Committee is the member consultation forum for staff and will meet with staff twice a year

The Committee has delegated powers to determine appeals.

### **Standards Terms of Reference** **(Statutory Powers)**

**Remit:** Responsible for ensuring compliance with the Code of Conduct and hearing Appeals as and when necessary.

**General:** To assist the Authority in discharging its duty to promote and maintain high standards of conduct by Members and co-opted members of the Authority.

- To assist Members and co-opted Members of the Authority in understanding and observing the requirements of the Authority's Code of Conduct for Members and co-opted members ("the Code").
- To advise the Authority on revisions to the Code and on procedures for dealing with standards complaints.
- To receive reports from the Monitoring Officer.
- To deal with such other functions as the Authority considers appropriate.

### **Dispensations:**

- To hear appeals against decisions of the Monitoring officer not to grant a dispensation.
- To grant dispensations to Members on behalf of the Authority under section 33 of the Local Government Act 2011.

### **Standards Allegations:**

- To determine, in consultation with the Independent Person in relation to matters referred to the Committee by the Monitoring Officer, whether a complaint requires investigation.
- To consider complaint investigation reports referred to it by the Monitoring Officer and to determine, in consultation with the Independent Person:

- I. Whether there is a “no breach of code” finding on investigation that no further action is required.
- II. Where there is a “breach of code” finding on investigation to consider and determine whether:
  - a) to proceed by way of local resolution avoiding the necessity for a hearing; or
  - b) to hold a hearing.
- III. If the allegation is upheld the Appeals and Standards Committee shall either:
  - a) Determine that no further action be taken; or
  - b) Determine that no further action be taken; or
  - c) Recommend to the Authority any further appropriate action be taken in accordance with the general powers available to the Authority.

### **Contact Details**

For further information please contact:

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**SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY - APPEALS AND STANDARDS COMMITTEE (IDRP STAGE 2 APPLICATION)**

**TUESDAY 4 JULY 2023 IN MEETING ROOM 3, TOWN HALL, CHURCH STREET, BARNLEY, S70 2TA**

**A G E N D A    Reports attached unless stated otherwise**

	<b>Item</b>	<b>Page</b>
1	Election of Chair	
2	Apologies	
3	Announcements	
4	Urgent items  To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press  To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
*7	Firefighters' Pension Scheme Internal Dispute Resolution Procedures (IDRP) Stage 2 Application - Email from SYFR Dated 2 June 2023 <b>(Exemption Paragraph 1)</b>	7 - 8
*8	Internal Dispute Resolution Procedures <b>(Exemption Paragraph 1)</b>	9 - 16
*9	IDRP Stage 1 Application Dated 14 February 2023 <b>(Exemption Paragraph 1)</b>	17 - 22
*10	IDRP Stage 1 Response Dated 12 April 2023 <b>(Exemption Paragraph 1)</b>	23 - 24
*11	IDRP Stage 2 Application Dated 9 May 2023 <b>(Exemption Paragraph 1)</b>	25 - 28